



EQUAL OPPORTUNITIES POLICY

Established in 2006, Bluemoon is a professional photography company based in the South West of England.

Bluemoon has an equal opportunities policy that aims to encourage, value and manage diversity in all areas of the business and to be an equal opportunities employer. Bluemoon is committed to providing equality for all and will make a real effort to employ people that are representative of the local community by advertising widely, and by monitoring the ethnicity of job applicants and working to remove real or perceived barriers to under represented groups in society.

Bluemoon does not accept discrimination on the grounds of gender, sex, marital status or gender re-assignment. Nor will it tolerate discrimination on the grounds of race, ethnic origin, colour, nationality, national origin, religion or belief, age or disability.

Bluemoon does not tolerate victimisation, discrimination or harassment in any form and will make it clear that any instance will be investigated and could result in dismissal.

Bluemoon believes that everyone should be treated fairly and on their own merit and ability. This policy will be the ethos of any selection procedure and applies to promotion and training and to dismissal and discipline. Selection criteria and procedures will be reviewed regularly to ensure that individuals are treated on the basis of their relevant merits and abilities.

Bluemoon will ensure that all clients and suppliers understand this ethos, making it clear that fair treatment is expected for all and should be maintained.

Bluemoon is responsible for this policy, its implementation and for investigating any instances of discrimination.

SIGNED

For Bluemoon